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Lampiran Kuesioner Penelitian

Kepada Yth. Responden

Assalamualaikum wr.wb

Dengan hormat

Dalam rangka menyelesaikan studi melalui skripsi dengan Judul:

“PENGARUH STRES KERJA DAN LINGKUNGAN KERJA TERHADAP KINERJA GURU DI MI KABUPATEN BOMBANA SAAT PANDEMI COVID-19”

Kami mohon bantuan Bapak/Ibu mengisi kuesioner terlampir, pertanyaan semata-mata untuk kepentingan ilmiah, jawaban akan dirahasiakan dan mohon jangan diberi nama. Atas segala bantuan, partisipasi dan kesediaan Bapak/Ibu mengisi kuesioner kami sampaikan terima kasih. Wassalaamu’alaikum wr.wb

Hormat saya,

Peneliti

DATA PERIBADI RESPONDEN

1. Nama:

2. Jenis Kelamin:

Laki-laki Perempuan

3. Lama Kerja

≤ 5 Tahun 6-10 Tahun

≥ 11 Tahun

4. Usia

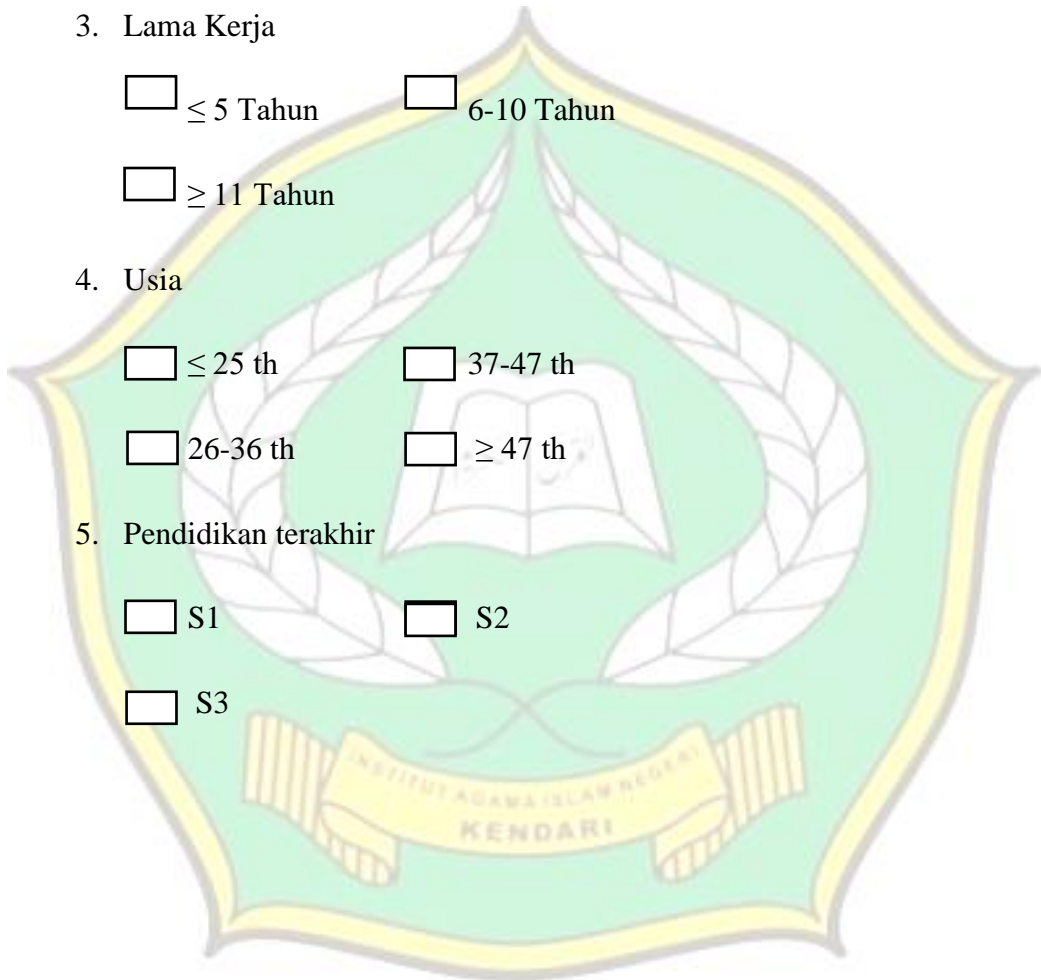
≤ 25 th 37-47 th

26-36 th ≥ 47 th

5. Pendidikan terakhir

S1 S2

S3



PETUNJUK PENGISIAN

Pilihlah jawaban dengan memberi tanda checklist (√) pada salah satu jawaban yang paling sesuai menurut Bapak/Ibu. Adapun alternatif jawaban adalah sebagai berikut:

Sangat Setuju (SS)

Setuju (S)

Tidak Setuju (TS)

Sangat Tidak Setuju (STS)

Stres Kerja

| No | Pernyataan | SS | S | TS | STS |
|----|---|----|---|----|-----|
| 1 | Beban kerja yang berlebih akibat pandemi Covid-19 tidak berdampak pada penumpukan kerja | | | | |
| 2 | Beban kerja yang berlebih akibat pandemi Covid-19 dapat mengakibatkan gangguan mental yang berakibat pada stres | | | | |
| 3 | Akibat pandemi memberikan tekanan atau desakan waktu yang tidak sesuai dengan kemampuan guru | | | | |
| 4 | Tekanan dari atasan dan waktu yang singkat membuat pekerjaan berantakan | | | | |
| 5 | Iklm kerja akibat pandemi Covid-19 yang tidak aman di luar kantor tidak berdampak pada pekerjaan | | | | |
| 6 | Iklm kerja akibat pandemi Covid-19 yang tidak aman pada ruangan kantor dapat mengakibatkan stres yang berlebih | | | | |
| 7 | Wewenang yang tidak mencukupi akan berdampak tidak baik pada sesama guru | | | | |

| | | | | | |
|---|--|--|--|--|--|
| 8 | Wewenang yang tidak mencukupi akan berdampak kesalahpahaman antar guru dalam pelaksanaan tugas yang ditetapkan akan berujung stres | | | | |
|---|--|--|--|--|--|

Lingkungan Kerja

| No | Pernyataan | SS | S | TS | STS |
|----|--|----|---|----|-----|
| 1 | Sekolah menyediakan perlengkapan dan fasilitas yang mendukung dan memadai guru dalam bekerja | | | | |
| 2 | Sirkulasi udara dalam kantor tidak sesuai dengan standar kesehatan dan kenyamanan | | | | |
| 3 | Dekorasi warna yang kurang menarik dapat mengganggu dalam aktivitas pekerjaan guru | | | | |
| 4 | Dekorasi yang indah pada ruangan kantor dapat membuat aktivitas kerja akan meningkat | | | | |
| 5 | Sesama guru selalu menjalin kerjasama dengan baik dalam meningkatkan pekerjaan | | | | |
| 6 | Guru selalu mendapat perhatian dari atasan terhadap pekerjaan | | | | |
| 7 | Kenyamanan dalam bekerja baik di dalam maupun di luar kantor | | | | |
| 8 | Ada jaminan keamanan dan kenyamanan dalam bekerja baik di dalam maupun di luar kantor | | | | |

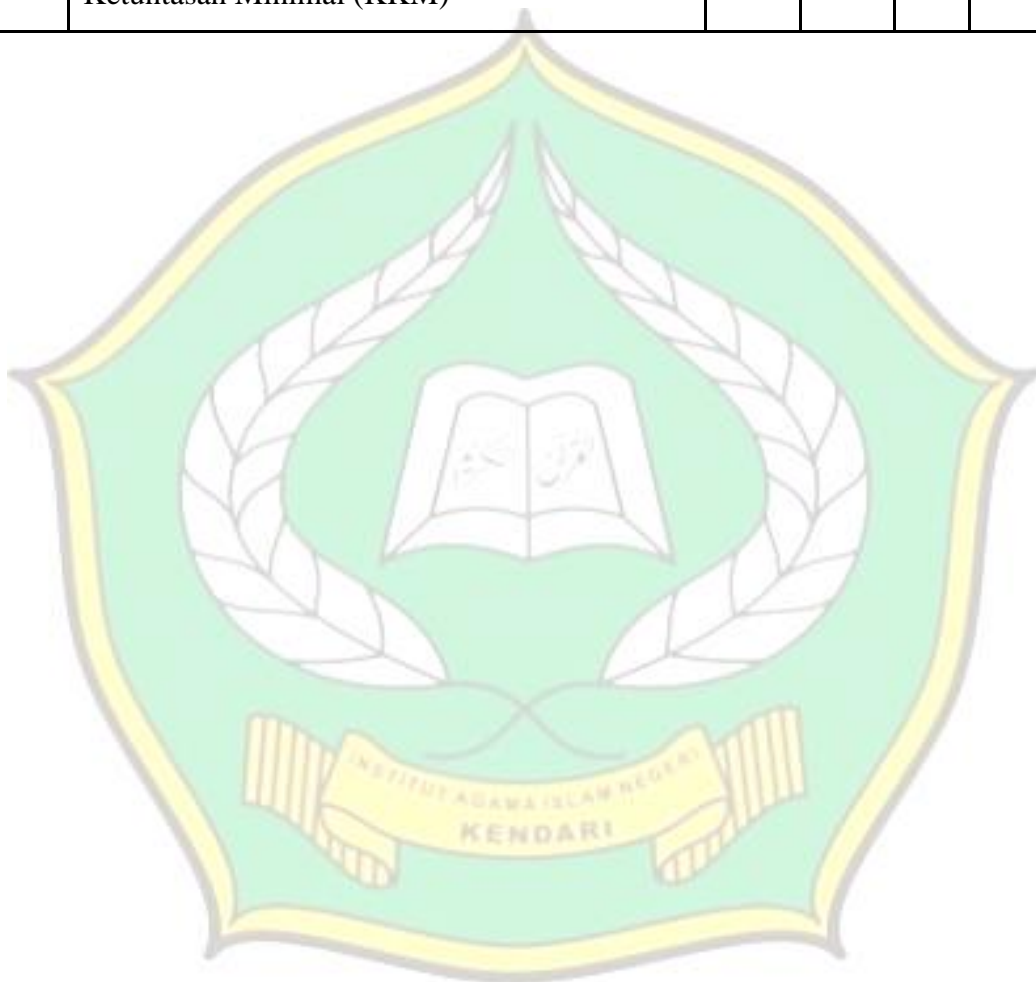
Kinerja Guru

| No | Pernyataan | SS | S | TS | STS |
|----|--|----|---|----|-----|
| 1 | Dalam rencana pembelajaran yang saya buat, saya menggunakan beberapa buku maupun sumber lain untuk menambah wawasan yang berkaitan dengan materi pelajaran | | | | |
| 2 | Dalam rencana pembelajaran yang saya buat, saya tidak merumuskan tujuan yang sesuai dengan indikator pembelajaran | | | | |
| 3 | Dalam rencana pembelajaran yang saya buat, saya memilih bahan pelajaran untuk menunjang tercapainya tujuan instruksional | | | | |
| 4 | Dalam rencana pembelajaran yang saya buat, saya mengembangkan bahan pelajaran agar terorganisasi secara sistematis dan berkesinambungan | | | | |
| 5 | Dalam rencana pembelajaran yang saya buat, saya menentukan media pembelajaran sesuai dengan tingkat kemampuan siswa | | | | |
| 6 | Dalam rencana pembelajaran yang saya buat, saya mempersiapkan materi pembelajaran dari buku sumber yang direkomendasikan oleh dinas Pendidikan | | | | |
| 7 | Dalam rencana pembelajaran yang saya buat, saya merumuskan tujuan pembelajaran sesuai dengan kompetensi dasar | | | | |
| 8 | Dalam rencana pembelajaran yang saya buat, saya menentukan media pembelajaran yang sesuai dengan materi pembelajaran | | | | |

| | | | | | |
|----|---|--|--|--|--|
| 9 | Dalam rencana pembelajaran yang saya buat, saya menentukan media pembelajaran sesuai dengan metode pembelajaran yang diterapkan | | | | |
| 10 | Dalam rencana pembelajaran yang saya buat, saya menentukan bentuk-bentuk prosedur penilaian | | | | |
| 11 | Saya menginformasikan materi pelajaran selanjutnya | | | | |
| 12 | Sebelum memulai pembelajaran, saya melakukan pengecekan kesiapan kelas, seperti ketersediaan alat atau media pembelajaran dan sarana pembelajaran lainnya | | | | |
| 13 | Sebelum memulai pembelajaran, saya tidak mengecek kesiapan siswa dalam mengikuti pembelajaran | | | | |
| 14 | Dalam melaksanakan pembelajaran, saya memulai pembelajaran dengan memberikan motivasi kepada siswa berupa pertanyaan maupun menceritakan peristiwa yang berkaitan dengan materi pelajaran | | | | |
| 15 | Dalam melaksanakan pembelajaran, saya mengarahkan siswa untuk aktif berpartisipasi | | | | |
| 16 | Saya melaksanakan kegiatan pembelajaran dengan urutan yang logis/teratur | | | | |
| 17 | Dalam melaksanakan pembelajaran, saya melaksanakan pengorganisasian siswa, seperti bekerja secara individu, maupun berkelompok | | | | |
| 18 | Setelah menyampaikan materi pelajaran, saya tidak melakukan pengecekan pemahaman siswa terhadap materi pelajaran | | | | |

| | | | | | |
|----|--|--|--|--|--|
| 19 | Selama pelaksanaan pembelajaran, saya juga memperhatikan hal-hal yang berkaitan dengan pengelolaan kelas, sehingga tercipta suasana pembelajaran yang tenang, nyaman, dan menyenangkan | | | | |
| 20 | Saya menutup pelajaran tidak memberikan kesimpulan materi di setiap akhir pelajaran | | | | |
| 21 | Dalam membuka kegiatan pembelajaran, saya menyampaikan materi pengait/apersepsi | | | | |
| 22 | Sumber pembelajaran yang sudah saya siapkan sebelumnya, saya gunakan dalam kegiatan pembelajaran agar siswa lebih memahami materi pelajaran | | | | |
| 23 | Media pembelajaran yang sudah saya siapkan sebelumnya, saya gunakan dalam kegiatan pembelajaran agar siswa lebih mudah memahami materi pelajaran | | | | |
| 24 | Dalam rencana pembelajaran yang saya buat, saya menentukan metode pembelajaran sesuai dengan bahan pelajaran | | | | |
| 25 | Dalam rencana pembelajaran yang saya buat, saya tidak menyusun alat penilaian | | | | |
| 26 | Dalam rencana pembelajaran yang saya buat, saya menentukan teknik penilaian | | | | |
| 27 | Saya mengoreksi hasil evaluasi pembelajaran untuk mengetahui tindak lanjut terhadap siswa secara tepat | | | | |
| 28 | Saya melakukan analisis evaluasi hasil belajar siswa | | | | |
| 29 | Saya memberikan kegiatan pengayaan kepada | | | | |

| | | | | | |
|----|--|--|--|--|--|
| | siswa yang hasil evaluasinya telah mencapai nilai di atas Kriteria Ketuntasan Minimal (KKM) | | | | |
| 30 | Saya memberikan kegiatan perbaikan (<i>remedial teaching</i>) bagi siswa yang hasil evaluasinya belum mencapai nilai Kriteria Ketuntasan Minimal (KKM) | | | | |



Variabel Stres Kerja

| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Σ |
|----|---|---|---|---|---|---|---|---|----|
| 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 |
| 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 18 |
| 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 21 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 31 |
| 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 6 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 |
| 7 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 |
| 8 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 18 |
| 9 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 21 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 31 |
| 11 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 12 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 |
| 13 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 18 |
| 14 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 21 |

| | | | | | | | | | |
|-----------|---|---|---|---|---|---|---|---|----|
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 31 |
| 16 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 17 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 |
| 18 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 |
| 19 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 18 |
| 20 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 21 |
| 21 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 22 |
| 22 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 22 |
| 23 | 3 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 21 |
| 24 | 3 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 21 |
| 25 | 3 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 21 |
| 26 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 27 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 22 |
| 28 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 23 |
| 29 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 23 |
| 30 | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 29 |

Variabel Lingkungan Kerja

| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Σ |
|----|---|---|---|---|---|---|---|---|----------|
| 1 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 29 |
| 2 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 29 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 25 |
| 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 30 |
| 5 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 25 |
| 6 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 28 |
| 7 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 8 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 9 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 10 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 24 |
| 11 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 12 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 13 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 14 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 15 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |

| | | | | | | | | | | |
|-----------|---|---|---|---|---|---|---|---|---|----|
| 16 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 17 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 18 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 19 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 26 |
| 20 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 21 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 22 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 23 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 24 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 25 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 23 |
| 26 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 27 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 28 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 29 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 30 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 27 |

Variabel Kinerja Guru

| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Σ | |
|----|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| 1 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 4 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 63 | |
| 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 65 | |
| 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 80 | |
| 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 104 |
| 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 46 | |
| 6 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 72 | |
| 7 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 4 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 63 | |
| 8 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 65 | |
| 9 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 81 | |
| 10 | 4 | 4 | 4 | 2 | 4 | 2 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 103 |
| 11 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 49 | |
| 12 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 72 | |
| 13 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 65 | |
| 14 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 80 | |
| 15 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 104 |
| 16 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 46 |
| 17 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 72 | |
| 18 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 4 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 63 | |
| 19 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 65 | |
| 20 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 81 | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|-----|
| 21 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 81 | |
| 22 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 80 | |
| 23 | 3 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 79 | |
| 24 | 3 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 2 | 4 | 3 | 82 | |
| 25 | 3 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 79 | |
| 26 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 61 | |
| 27 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 82 | |
| 28 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 90 | |
| 29 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 90 | |
| 30 | 4 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 2 | 2 | 4 | 101 |



Lampiran Uji Validitas dan Reliabilitas

Variabel Stres Kerja

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|-------------------------------|-----------------------------------|--------------------------------------|--|
| BUTIR 01 | 38.6000 | 72.869 | .807 | .765 |
| BUTIR 02 | 39.0333 | 75.137 | .554 | .778 |
| BUTIR 03 | 38.8333 | 74.695 | .683 | .774 |
| BUTIR 04 | 38.6000 | 71.214 | .954 | .756 |
| BUTIR 05 | 38.6000 | 71.214 | .954 | .756 |
| BUTIR 06 | 38.6000 | 71.214 | .954 | .756 |
| BUTIR 07 | 38.8333 | 75.523 | .741 | .776 |
| BUTIR 08 | 38.4000 | 74.110 | .800 | .770 |
| Total | 20.6333 | 20.792 | 1.000 | .934 |

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .934 | 8 |

Variabel Lingkungan Kerja

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|-------------------------------|-----------------------------------|--------------------------------------|--|
| BUTIR 01 | 43.9667 | 50.999 | .927 | .764 |
| BUTIR 02 | 44.1333 | 53.637 | .895 | .779 |
| BUTIR 03 | 44.0333 | 51.895 | .913 | .769 |
| BUTIR 04 | 44.1000 | 53.059 | .889 | .776 |
| BUTIR 05 | 44.1333 | 53.775 | .872 | .780 |
| BUTIR 06 | 44.0333 | 52.516 | .743 | .775 |
| BUTIR 07 | 44.0000 | 51.172 | .952 | .765 |
| BUTIR 08 | 44.1000 | 51.955 | .821 | .771 |
| Total | 23.5000 | 14.879 | 1.000 | .959 |

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .959 | 8 |

Variabel Kinerja Guru

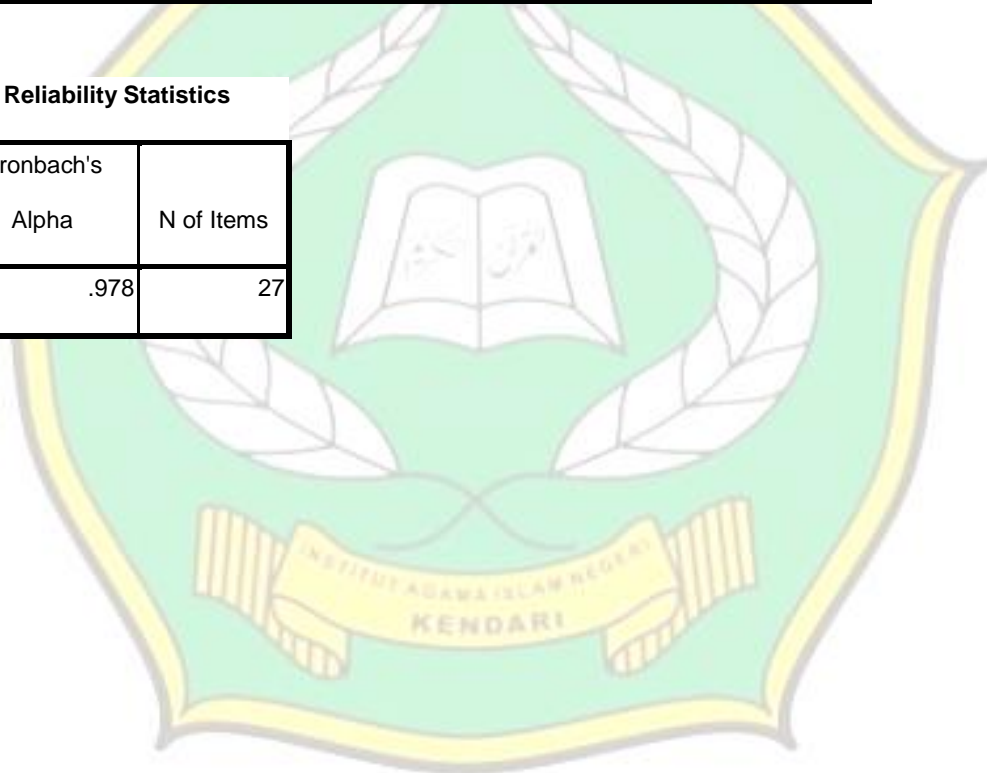
Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|-------------------------------|-----------------------------------|--------------------------------------|--|
| BUTIR 01 | 148.2667 | 976.202 | .715 | .751 |
| BUTIR 02 | 148.7000 | 984.838 | .474 | .753 |
| BUTIR 03 | 148.5000 | 983.845 | .568 | .753 |
| BUTIR 04 | 148.0000 | 1005.379 | .075 | .759 |
| BUTIR 05 | 148.3667 | 978.861 | .824 | .751 |
| BUTIR 06 | 148.4000 | 982.524 | .715 | .752 |
| BUTIR 07 | 148.5000 | 981.914 | .737 | .752 |
| BUTIR 08 | 148.0667 | 974.133 | .865 | .750 |
| BUTIR 09 | 148.3667 | 968.999 | .859 | .749 |
| BUTIR 10 | 148.6000 | 976.593 | .761 | .751 |
| BUTIR 11 | 148.0667 | 974.133 | .865 | .750 |
| BUTIR 12 | 148.3667 | 978.723 | .828 | .751 |
| BUTIR 13 | 148.2667 | 957.513 | .962 | .746 |
| BUTIR 14 | 148.4667 | 951.154 | .939 | .744 |
| BUTIR 15 | 148.7000 | 975.114 | .843 | .750 |
| BUTIR 16 | 148.4667 | 990.464 | .556 | .755 |
| BUTIR 17 | 148.4000 | 982.386 | .719 | .752 |
| BUTIR 18 | 148.4667 | 951.154 | .939 | .744 |
| BUTIR 19 | 147.9333 | 999.030 | .204 | .757 |
| BUTIR 20 | 148.8333 | 965.109 | .813 | .748 |
| BUTIR 21 | 148.2667 | 957.513 | .962 | .746 |
| BUTIR 22 | 148.5000 | 951.638 | .933 | .744 |

| | | | | |
|----------|----------|----------|-------|------|
| BUTIR 23 | 148.4667 | 951.154 | .939 | .744 |
| BUTIR 24 | 148.7333 | 962.892 | .814 | .747 |
| BUTIR 25 | 148.5000 | 975.293 | .772 | .751 |
| BUTIR 26 | 148.6000 | 976.593 | .761 | .751 |
| BUTIR 27 | 148.4667 | 981.085 | .685 | .752 |
| BUTIR 28 | 148.6000 | 979.352 | .602 | .752 |
| BUTIR 29 | 148.3000 | 1019.321 | -.248 | .763 |
| BUTIR 30 | 148.3667 | 968.999 | .859 | .749 |
| Total | 75.4667 | 252.120 | 1.000 | .969 |

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .978 | 27 |



VARIABEL STRES KERJA

| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Σ |
|----|---|---|---|---|---|---|---|---|----|
| 1 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 20 |
| 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 21 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 26 |
| 4 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 22 |
| 5 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 28 |
| 6 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 22 |
| 7 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 22 |
| 8 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 22 |
| 9 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 22 |
| 10 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 22 |
| 11 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 21 |
| 12 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 18 |

| | | | | | | | | | |
|-----------|---|---|---|---|---|---|---|---|----|
| 13 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 23 |
| 14 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 15 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 16 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 19 |
| 17 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 26 |
| 18 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 26 |
| 19 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 20 |
| 20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 21 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 21 |
| 22 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 22 |
| 23 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 23 |
| 24 | 3 | 2 | 3 | 2 | 3 | 4 | 4 | 3 | 24 |
| 25 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 20 |
| 26 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 27 |
| 27 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 25 |
| 28 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 26 |

| | | | | | | | | | |
|-------------|------|------|------|------|------|------|------|------|----|
| 29 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 26 |
| 30 | 2 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 27 |
| 31 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 28 |
| 32 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 33 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 26 |
| 34 | 2 | 3 | 2 | 4 | 2 | 3 | 3 | 1 | 20 |
| 35 | 3 | 2 | 2 | 4 | 2 | 3 | 3 | 1 | 20 |
| 36 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 21 |
| 37 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 25 |
| 38 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 22 |
| 39 | 3 | 2 | 3 | 3 | 1 | 2 | 2 | 3 | 19 |
| 40 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 41 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 18 |
| 42 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 23 |
| Σ | 119 | 118 | 119 | 123 | 118 | 124 | 121 | 121 | |
| Mean | 2,83 | 2,81 | 2,83 | 2,93 | 2,81 | 2,95 | 2,88 | 2,88 | |

VARIABEL LINGKUNGAN KERJA

| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Σ |
|----|---|---|---|---|---|---|---|---|----------|
| 1 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 20 |
| 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 20 |
| 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 23 |
| 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 6 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 7 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 19 |
| 8 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 9 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 10 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 19 |
| 11 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 23 |
| 12 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 13 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 14 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 18 |

| | | | | | | | | | | |
|-----------|---|---|---|---|---|---|---|---|----|----|
| 15 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 |
| 16 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 | |
| 17 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 | |
| 18 | 3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 18 | |
| 19 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 22 | |
| 20 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 22 | |
| 21 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 20 | |
| 22 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 20 | |
| 23 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 18 | |
| 24 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 20 | |
| 25 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 17 | |
| 26 | 3 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 17 | |
| 27 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 19 | |
| 28 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 14 | |
| 29 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 21 | |
| 30 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 20 | |

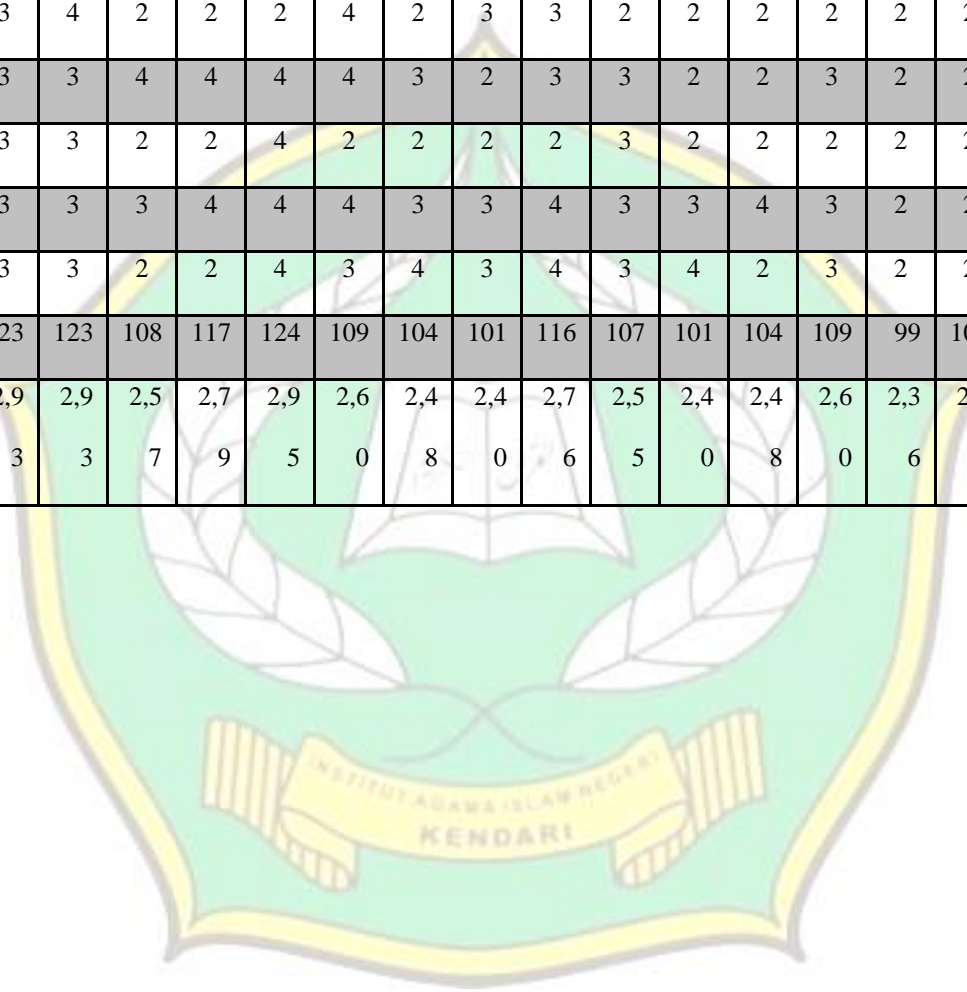
| | | | | | | | | | |
|-------------|------|------|------|------|------|------|------|------|-----|
| 31 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 22 |
| 32 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 13 |
| 33 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 12 |
| 34 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 20 |
| 35 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 21 |
| 36 | 2 | 3 | 1 | 2 | 3 | 2 | 2 | 3 | 18 |
| 37 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 17 |
| 38 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 18 |
| 39 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 21 |
| 40 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 15 |
| 41 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 25 |
| 42 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 23 |
| Σ | 98 | 98 | 96 | 97 | 104 | 99 | 97 | 103 | 792 |
| Mean | 2,33 | 2,33 | 2,29 | 2,31 | 2,48 | 2,36 | 2,31 | 2,45 | |

VARIABEL KINERJA GURU

| N o | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | Σ |
|--------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 74 |
| 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 76 |
| 3 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 73 |
| 4 | 2 | 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 4 | 2 | 2 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 73 |
| 5 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 69 |
| 6 | 4 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 71 |
| 7 | 4 | 2 | 2 | 4 | 2 | 2 | 4 | 3 | 2 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 73 |
| 8 | 3 | 2 | 4 | 2 | 4 | 4 | 3 | 2 | 3 | 2 | 4 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 72 |
| 9 | 2 | 4 | 3 | 2 | 4 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 71 |
| 10 | 2 | 2 | 4 | 4 | 2 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 72 |
| 11 | 4 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 78 |
| 12 | 2 | 4 | 4 | 2 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 73 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 1 | 79 |
| 14 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 67 |
| 15 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 74 |
| 16 | 1 | 4 | 4 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 75 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|
| 17 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 66 |
| 18 | 4 | 4 | 3 | 2 | 4 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 67 |
| 19 | 4 | 2 | 4 | 4 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 75 |
| 20 | 2 | 4 | 3 | 2 | 4 | 4 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 74 |
| 21 | 4 | 2 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 74 |
| 22 | 2 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 73 |
| 23 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 72 |
| 24 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 69 |
| 25 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 71 |
| 26 | 2 | 4 | 2 | 2 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 66 |
| 27 | 2 | 3 | 2 | 2 | 3 | 2 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 68 |
| 28 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 68 |
| 29 | 2 | 2 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 70 |
| 30 | 3 | 3 | 4 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 73 |
| 31 | 3 | 4 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 65 |
| 32 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 69 |
| 33 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 64 |
| 34 | 3 | 2 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 70 |
| 35 | 3 | 3 | 3 | 4 | 4 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 70 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----|
| 36 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 71 |
| 37 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 66 |
| 38 | 2 | 3 | 3 | 3 | 4 | 2 | 3 | 4 | 2 | 2 | 2 | 4 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 69 |
| 39 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 78 |
| 40 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 67 |
| 41 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 80 |
| 42 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 77 |
| | 123 | 122 | 128 | 121 | 128 | 117 | 123 | 123 | 108 | 117 | 124 | 109 | 104 | 101 | 116 | 107 | 101 | 104 | 109 | 99 | 103 | 104 | 104 | 103 | 99 | 103 | 102 | |
| | 2,9 3 | 2,9 0 | 3,0 5 | 2,8 8 | 3,0 5 | 2,7 9 | 2,9 3 | 2,9 3 | 2,5 7 | 2,7 9 | 2,9 5 | 2,6 0 | 2,4 8 | 2,4 0 | 2,7 6 | 2,5 5 | 2,4 0 | 2,4 8 | 2,6 0 | 2,3 6 | 2,4 5 | 2,4 8 | 2,4 8 | 2,4 5 | 2,3 6 | 2,4 5 | 2,4 3 | |



DATA RESPONDEN

| RESPONDEN | JENIS KELAMIN | LAMA KERJA | USIA | PENDIDIKAN TERAKHIR |
|-----------|---------------|------------|----------|---------------------|
| 1 | LAKILAKI | ≤ 5 Tahun | ≤ 25 th | S1 |
| 2 | LAKILAKI | ≥ 11 Tahun | 37-47 th | S1 |
| 3 | LAKILAKI | ≤ 5 Tahun | 26-36 th | S1 |
| 4 | LAKILAKI | 6-10 Tahun | 37-47 th | S1 |
| 5 | PEREMPUAN | ≥ 11 Tahun | 26-36 th | S1 |
| 6 | PEREMPUAN | ≤ 5 Tahun | 26-36 th | S1 |
| 7 | LAKILAKI | ≤ 5 Tahun | 26-36 th | S1 |
| 8 | LAKILAKI | ≥ 11 Tahun | 26-36 th | S1 |
| 9 | PEREMPUAN | ≥ 11 Tahun | 26-36 th | S1 |
| 10 | PEREMPUAN | 6-10 Tahun | 26-36 th | S1 |
| 11 | PEREMPUAN | ≥ 11 Tahun | 37-47 th | S1 |
| 12 | PEREMPUAN | ≤ 5 Tahun | ≤ 25 th | S1 |
| 13 | LAKILAKI | ≥ 11 Tahun | ≥47 th | S1 |
| 14 | PEREMPUAN | ≥ 11 Tahun | 37-47 th | S2 |
| 15 | LAKILAKI | ≥ 11 Tahun | ≥47 th | S1 |
| 16 | PEREMPUAN | ≥ 11 Tahun | 37-47 th | S1 |
| 17 | PEREMPUAN | ≥ 11 Tahun | 26-36 th | S2 |
| 18 | PEREMPUAN | ≥ 11 Tahun | 37-47 th | S1 |
| 19 | LAKILAKI | ≤ 5 Tahun | 26-36 th | S1 |
| 20 | PEREMPUAN | ≤ 5 Tahun | 26-36 th | S2 |
| 21 | PEREMPUAN | 6-10 Tahun | 26-36 th | S1 |

| | | | | |
|----|-----------|------------|----------|----|
| 22 | PEREMPUAN | ≤ 5 Tahun | 26-36 th | S1 |
| 23 | LAKILAKI | ≥ 11 Tahun | 37-47 th | S1 |
| 24 | PEREMPUAN | ≤ 5 Tahun | 26-36 th | S1 |
| 25 | PEREMPUAN | ≤ 5 Tahun | 26-36 th | S1 |
| 26 | LAKILAKI | ≥ 11 Tahun | 37-47 th | S1 |
| 27 | PEREMPUAN | ≤ 5 Tahun | ≤ 25 th | S1 |
| 28 | LAKILAKI | 6-10 Tahun | 26-36 th | S1 |
| 29 | PEREMPUAN | 6-10 Tahun | 37-47 th | S1 |
| 30 | PEREMPUAN | 6-10 Tahun | 26-36 th | S2 |
| 31 | PEREMPUAN | ≥ 11 Tahun | ≥47 th | S2 |
| 32 | LAKILAKI | 6-10 Tahun | ≥47 th | S2 |
| 33 | LAKILAKI | 6-10 Tahun | ≥47 th | S1 |
| 34 | PEREMPUAN | 6-10 Tahun | 37-47 th | S1 |
| 35 | LAKILAKI | 6-10 Tahun | ≥47 th | S1 |
| 36 | PEREMPUAN | 6-10 Tahun | 37-47 th | S1 |
| 37 | PEREMPUAN | 6-10 Tahun | 37-47 th | S1 |
| 38 | LAKILAKI | 6-10 Tahun | 37-47 th | S1 |
| 39 | LAKILAKI | 6-10 Tahun | 37-47 th | S1 |
| 40 | LAKILAKI | 6-10 Tahun | 37-47 th | S1 |
| 41 | PEREMPUAN | 6-10 Tahun | 37-47 th | S1 |
| 42 | PEREMPUAN | 6-10 Tahun | 37-47 th | S1 |

Lampiran Uji Normalitas

Tests of Normality

| | Kolmogorov-Smirnov ^a | | | Shapiro-Wilk | | |
|------------------|---------------------------------|----|------|--------------|----|------|
| | Statistic | df | Sig. | Statistic | df | Sig. |
| Stres Kerja | .134 | 42 | .055 | .964 | 42 | .199 |
| Lingkungan Kerja | .097 | 42 | .200 | .979 | 42 | .615 |
| Kinerja Guru | .079 | 42 | .200 | .980 | 42 | .664 |

a. Lilliefors Significance Correction

*. This is a lower bound of the true significance.



Lampiran Uji Linieritas

Kinerja Guru * Stres Kerja

ANOVA Table

| | | | Sum of Squares | df | Mean Square | F | Sig. |
|-------------------------------|----------------|--------------------------|----------------|----|-------------|--------|------|
| Kinerja Guru * Stres Kerja | Between Groups | (Combined) | 380.726 | 10 | 38.073 | 4.651 | .000 |
| | | Linearity | 254.306 | 1 | 254.306 | 31.068 | .000 |
| | | Deviation from Linearity | 126.420 | 9 | 14.047 | 1.716 | .127 |
| | Within Groups | | 253.750 | 32 | 8.185 | | |
| | Total | | 634.476 | 42 | | | |

Measures of Association

| | R | R Squared | Eta | Eta Squared |
|----------------------------|-------|-----------|------|-------------|
| Kinerja Guru * Stres Kerja | -.633 | .401 | .775 | .600 |

Kinerja Guru * Lingkungan Kerja

ANOVA Table

| | | | Sum of Squares | df | Mean Square | F | Sig. |
|------------------------------------|----------------|--------------------------|----------------|----|-------------|--------|------|
| Kinerja Guru * Lingkungan Kerja | Between Groups | (Combined) | 289.414 | 13 | 22.263 | 1.806 | .093 |
| | | Linearity | 168.223 | 1 | 168.223 | 13.650 | .001 |
| | | Deviation from Linearity | 121.191 | 12 | 10.099 | .820 | .630 |
| | Within Groups | | 345.062 | 29 | 12.324 | | |
| | Total | | 634.476 | 42 | | | |

Measures of Association

| | R | R Squared | Eta | Eta Squared |
|---------------------------------|------|-----------|------|-------------|
| Kinerja Guru * Lingkungan Kerja | .515 | .265 | .675 | .456 |

Lampiran Uji Multikolinearitas

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------------|-----------------------------|------------|---------------------------|--------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 80.460 | 5.553 | | 14.489 | .000 | | |
| | Stres Kerja | -.759 | .172 | -.522 | -4.423 | .000 | .900 | 1.112 |
| | Lingkungan Kerja | .446 | .151 | .349 | 2.958 | .005 | .900 | 1.112 |

a. Dependent Variable: Kinerja Guru



Lampiran Uji Regresi

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|---------|
| 1 | Lingkungan Kerja , Stres Kerja ^a | | . Enter |

a. All requested variables entered.

b. Dependent Variable: Kinerja Guru

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of Estimate |
|-------|-------------------|----------|-------------------|------------------------|
| 1 | .715 ^a | .511 | .486 | 2.82166 |

a. Predictors: (Constant), Lingkungan Kerja , Stres Kerja

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 323.967 | 2 | 161.984 | 20.345 | .000 ^a |
| | Residual | 310.509 | 40 | 7.962 | | |
| | Total | 634.476 | 42 | | | |

a. Predictors: (Constant), Lingkungan Kerja , Stres Kerja

b. Dependent Variable: Kinerja Guru

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------------|-----------------------------|------------|---------------------------|--------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 80.460 | 5.553 | | 14.489 | .000 |
| | Stres Kerja | -.759 | .172 | -.522 | -4.423 | .000 |
| | Lingkungan Kerja | .446 | .151 | .349 | 2.958 | .005 |

a. Dependent Variable: Kinerja Guru

Lampiran. Tabel r

Tabel r Product Moment

| Pada Sig,0,05 (Two Tail) | | | | | | | | | | | |
|---------------------------------|-------|----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| N | r | N | r | N | r | N | r | N | r | N | r |
| 1 | 0.997 | 41 | 0.301 | 81 | 0.216 | 121 | 0.177 | 161 | 0.154 | 201 | 0.138 |
| 2 | 0.95 | 42 | 0.297 | 82 | 0.215 | 122 | 0.176 | 162 | 0.153 | 202 | 0.137 |
| 3 | 0.878 | 43 | 0.294 | 83 | 0.213 | 123 | 0.176 | 163 | 0.153 | 203 | 0.137 |
| 4 | 0.811 | 44 | 0.291 | 84 | 0.212 | 124 | 0.175 | 164 | 0.152 | 204 | 0.137 |
| 5 | 0.754 | 45 | 0.288 | 85 | 0.211 | 125 | 0.174 | 165 | 0.152 | 205 | 0.136 |
| 6 | 0.707 | 46 | 0.285 | 86 | 0.21 | 126 | 0.174 | 166 | 0.151 | 206 | 0.136 |
| 7 | 0.666 | 47 | 0.282 | 87 | 0.208 | 127 | 0.173 | 167 | 0.151 | 207 | 0.136 |
| 8 | 0.632 | 48 | 0.279 | 88 | 0.207 | 128 | 0.172 | 168 | 0.151 | 208 | 0.135 |
| 9 | 0.602 | 49 | 0.276 | 89 | 0.206 | 129 | 0.172 | 169 | 0.15 | 209 | 0.135 |
| 10 | 0.576 | 50 | 0.273 | 90 | 0.205 | 130 | 0.171 | 170 | 0.15 | 210 | 0.135 |
| 11 | 0.553 | 51 | 0.271 | 91 | 0.204 | 131 | 0.17 | 171 | 0.149 | 211 | 0.134 |
| 12 | 0.532 | 52 | 0.268 | 92 | 0.203 | 132 | 0.17 | 172 | 0.149 | 212 | 0.134 |
| 13 | 0.514 | 53 | 0.266 | 93 | 0.202 | 133 | 0.169 | 173 | 0.148 | 213 | 0.134 |
| 14 | 0.497 | 54 | 0.263 | 94 | 0.201 | 134 | 0.168 | 174 | 0.148 | 214 | 0.134 |
| 15 | 0.482 | 55 | 0.261 | 95 | 0.2 | 135 | 0.168 | 175 | 0.148 | 215 | 0.133 |
| 16 | 0.468 | 56 | 0.259 | 96 | 0.199 | 136 | 0.167 | 176 | 0.147 | 216 | 0.133 |
| 17 | 0.456 | 57 | 0.256 | 97 | 0.198 | 137 | 0.167 | 177 | 0.147 | 217 | 0.133 |
| 18 | 0.444 | 58 | 0.254 | 98 | 0.197 | 138 | 0.166 | 178 | 0.146 | 218 | 0.132 |
| 19 | 0.433 | 59 | 0.252 | 99 | 0.196 | 139 | 0.165 | 179 | 0.146 | 219 | 0.132 |
| 20 | 0.423 | 60 | 0.25 | 100 | 0.195 | 140 | 0.165 | 180 | 0.146 | 220 | 0.132 |
| 21 | 0.413 | 61 | 0.248 | 101 | 0.194 | 141 | 0.164 | 181 | 0.145 | 221 | 0.131 |
| 22 | 0.404 | 62 | 0.246 | 102 | 0.193 | 142 | 0.164 | 182 | 0.145 | 222 | 0.131 |
| 23 | 0.396 | 63 | 0.244 | 103 | 0.192 | 143 | 0.163 | 183 | 0.144 | 223 | 0.131 |
| 24 | 0.388 | 64 | 0.242 | 104 | 0.191 | 144 | 0.163 | 184 | 0.144 | 224 | 0.131 |

| | | | | | | | | | | | |
|-----------|--------------|----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| 25 | 0.381 | 65 | 0.24 | 105 | 0.19 | 145 | 0.162 | 185 | 0.144 | 225 | 0.13 |
| 26 | 0.374 | 66 | 0.239 | 106 | 0.189 | 146 | 0.161 | 186 | 0.143 | 226 | 0.13 |
| 27 | 0.367 | 67 | 0.237 | 107 | 0.188 | 147 | 0.161 | 187 | 0.143 | 227 | 0.13 |
| 28 | 0.361 | 68 | 0.235 | 108 | 0.187 | 148 | 0.16 | 188 | 0.142 | 228 | 0.129 |
| 29 | 0.355 | 69 | 0.234 | 109 | 0.187 | 149 | 0.16 | 189 | 0.142 | 229 | 0.129 |
| 30 | 0.349 | 70 | 0.232 | 110 | 0.186 | 150 | 0.159 | 190 | 0.142 | 230 | 0.129 |
| 31 | 0.344 | 71 | 0.23 | 111 | 0.185 | 151 | 0.159 | 191 | 0.141 | 231 | 0.129 |
| 32 | 0.339 | 72 | 0.229 | 112 | 0.184 | 152 | 0.158 | 192 | 0.141 | 232 | 0.128 |
| 33 | 0.334 | 73 | 0.227 | 113 | 0.183 | 153 | 0.158 | 193 | 0.141 | 233 | 0.128 |
| 34 | 0.329 | 74 | 0.226 | 114 | 0.182 | 154 | 0.157 | 194 | 0.14 | 234 | 0.128 |
| 35 | 0.325 | 75 | 0.224 | 115 | 0.182 | 155 | 0.157 | 195 | 0.14 | 235 | 0.127 |
| 36 | 0.32 | 76 | 0.223 | 116 | 0.181 | 156 | 0.156 | 196 | 0.139 | 236 | 0.127 |
| 37 | 0.316 | 77 | 0.221 | 117 | 0.18 | 157 | 0.156 | 197 | 0.139 | 237 | 0.127 |
| 38 | 0.312 | 78 | 0.22 | 118 | 0.179 | 158 | 0.155 | 198 | 0.139 | 238 | 0.127 |
| 39 | 0.308 | 79 | 0.219 | 119 | 0.179 | 159 | 0.155 | 199 | 0.138 | 239 | 0.126 |
| 40 | 0.304 | 80 | 0.217 | 120 | 0.178 | 160 | 0.154 | 200 | 0.138 | 240 | 0.126 |



Lampiran Tabel t

Titik Persentase Distribusi t (df = 1 – 40)

| Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|-----------|-------------|-------------|-------------|--------------|-------------|--------------|--------------|
| df | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

Lampiran Tabel F

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| 2 | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| 3 | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| 4 | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| 5 | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| 6 | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| 7 | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| 8 | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| 9 | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| 10 | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| 11 | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| 12 | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| 13 | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| 14 | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| 15 | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| 16 | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| 17 | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| 18 | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| 19 | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| 20 | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| 21 | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| 22 | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| 23 | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| 24 | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| 25 | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| 26 | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| 27 | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| 28 | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| 29 | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| 30 | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| 31 | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| 32 | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| 33 | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| 34 | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| 35 | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| 36 | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| 37 | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| 38 | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| 39 | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| 40 | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| 41 | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| 42 | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| 43 | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| 44 | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| 45 | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |